



DHAKA COMMUNITY HOSPITAL TRUST

190/1, Bara Moghbazar, Wireless Railgate, Dhaka-1217, Bangladesh.

Phone : 9351190-1, 8314887, FAX : 880-2-9338706, Email : dch@bangla.net.bd

Website : www.dchtrust.org

Child Protection Policy

Dhaka Community Hospital Trust is fully committed to safeguarding the welfare of all children and young people. It recognizes its responsibility to take all reasonable steps to promote safe practice and to protect children from harm, abuse and exploitation.

Dhaka Community Hospital Trust acknowledges its duty to act appropriately to any allegations, reports or suspicions of abuse. All of our staff endeavor to work together to encourage the development of an ethos which embraces difference and diversity and respects the rights of children, young people and adults.

Dhaka Community Hospital Trust recognizes its duty of care under the Children Act 2013.

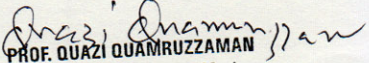
The organization believes that:

- The welfare of the child is paramount;
- All children, whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity have the right to protection from abuse;
- All suspicions and allegations of abuse should be taken seriously and responded to swiftly and appropriately;
- All members and employees of the organization should be clear on how to respond appropriately

Dhaka Community Hospital Trust ensures that:

- All children will be treated equally and with respect and dignity;
- The welfare of each child with whom we are working will always be put first;
- A balanced relationship based on mutual trust will be built which empowers the children to share in the decision-making process;
- Enthusiastic and constructive feedback will be given rather than negative criticism;
- Bullying will not be accepted or condoned;
- All adult members of the organization provide a positive role model for dealing with other people;
- Action will be taken to stop any inappropriate verbal or physical behavior; (Have sex or any sexual activity with children including NO sexy talking, looking, or touching)
- It will keep up-to-date with health & safety legislation;
- It will keep informed of changes in legislation and policies for the protection of children;
- It will undertake relevant development and training;

APPROVED


PROF. QUAZI QUAMRUZZAMAN
MBBS, FRCS edin. FRCS glas.
CHAIRMAN
DHAKA COMMUNITY HOSPITAL TRUST



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- It will hold a register of every child involved with the organization and will retain a contact name and number close at hand in case of emergencies. We will keep it safe so that the wrong people can't find out the information, including who the child is or where they live. This policy should also be read in conjunction with the organization's Equal Opportunities Policy and Health & Safety Policy.

Authorization

APPROVED

Quazi Quamruzzaman
PROF. QUAZI QUAMRUZZAMAN
MBBS. FRCS edin. FRCS glas.
CHAIRMAN
DHAKA COMMUNITY HOSPITAL TRUST